

Culturally and Linguistically Responsive Multi-Tiered Systems of Support for English Learners

Julie Esparza Brown, Ed.D.

Linda Cavazos, Ph.D.

Shannon Giroir, Ph.D.







Overview

- Overview of Model Demonstration Projects
- Evidence-based Practices
- Data-based Instructional Practices
- Effective Tiered Instruction
- Job-Embedded Professional Development for Enhancing Practice
- Culturally and Linguistically Responsive Practice
- Questions













Overview of Model Demo Projects

Three, four-year model demonstration projects were funded by the Office of Special Education Programs, Department of Education in August 2016, to assess how the models can:

- improve literacy outcomes for English Learners (ELs) and ELs with disabilities (ELSWDs) in grades three through six, within a multi-tiered system of support (MTSS) framework;
- use culturally responsive principles; and
- be implemented by educators and sustained in general and special education settings.





Components of Model Demo Projects (cont.)

Each project includes:

a framework that includes, at a minimum, universal screening, progress monitoring, and effective tiered instruction;

culturally responsive principles within each component of the framework;

scientifically-based interventions that meet the needs of ELs and ELSWDs;





Components of Model Demo Projects (cont.)

Valid and reliable practices that ensure appropriate identification of ELs who may have learning difficulties or disabilities;

Standardized measures of literacy outcomes when applicable, and teacher and systems outcomes, when appropriate;

Measures of language proficiency in the child's first language and English;

Measures of the model's social validity





OSEP Model Demo Projects

Project ELITE

https://www.elitetexas.org/



Project ELLIPSES

https://mtssclrt.nina.com/



Project LEE

http://projectlee.org/



Project ELITE - H326M160005

OSEP GRANT NUMBERS
Project ELLIPSES - H326M160003

Project LEE - H326M160008





MTSS for ELs Website

https://www.mtss4els.org/

Watch for updates

Multitiered Systems of Support for English Learners

Model Demonstration Research sponsored by the Office of Special Education Programs, U.S. Department of Education

In September of 2016, OSEP funded three projects focusing on tiered approaches to improving reading and language outcomes for English Learners (ELs). These projects are developing and implementing culturally and linguistically responsive models for multitiered systems of support for ELs, including those with or at risk of having a disability.





Features of these models include:

- Appropriate research-based reading instruction and intervention for ELs
- Culturally responsive teaching strategies and principles
- Professional development and strategic coaching for teachers
- Linguistically aligned progress monitoring and screening measures
- Data-based educational decision making

Model Demonstration Grantees



Evidence Based Practices MTSS for ELS



Evidence Based Practices

An activity, strategy or intervention that demonstrates a statistically significant effect on improved student outcomes or other relevant outcomes based on either strong, moderate, or promising evidence from research studies.

Every Student Succeeds Act





What Works Clearinghouse

strong evidence

at least 1 well designed and wellimplemented experimental study

moderate evidence

at least 1 well designed and wellimplemented quasi-experimental study

promising evidence

at least 1 well designed and wellimplemented correlational study with statistical controls for selection bias





Evidence Based Practices for ELs – Academic Instruction

Develop academic oral language while teaching literacy and other content areas

Teach vocabulary across content areas

Provide instruction and support in the primary language

Provide appropriate interventions for ELs

Implement culturally responsive instruction

Richards-Tutor, Aceves, Reese, 2016





Develop Academic Oral Language While Teaching Literacy and Other Content Areas

- Develop English oral language proficiency
- Provide sheltered instruction practices
- Use peer-supported instruction/learning
- Teach explicit comprehension strategies





Teach Vocabulary Across Content Areas

- Provide opportunities for in-depth understanding of words through reading, writing, listening, and speaking
- Teach high-utility academic words
- Teach word-learning strategies





Provide Instruction and Support in the Primary Language

- Consider transferability of literacy skills for students literate in their first language
- Provide students with bilingual programs when possible, including intervention in the language of instruction
- Provide instruction with primary-language support





Provide Appropriate Interventions for ELs

- Targeted small-group explicit interventions at Tier 2 for struggling ELs or Tier 3 for ELs who have intensive needs
- Ensure that interventions include specific strategies to meet the needs of English Learners





Implement Culturally Responsive Instruction

- Instructional Engagement
- Culture, Language, and Racial Identity
- Multicultural Awareness
- High Expectations
- Critical Thinking
- Social Justice







Evidence Based Practices for ELs

- Progress Monitoring
 - 1. Implement purposeful and appropriate assessment practices taking into account ELs' primary language, English-language proficiency, and ongoing linguistic and academic progress
 - Utilize curriculum-based measurement to determine risk and monitor progress across tiers with ELs as part of a school site or district's comprehensive MTSS model
 - 3. Employ an ecological approach when evaluating ELs' possible learning difficulties and to develop appropriate and culturally responsive supports

Richards-Tutor et al., 2016





Academic Content and Literacy for ELs

Intensive academic vocabulary instruction

Oral and written English instruction in content-areas

Structured opportunities to develop writing skills

Small-group interventions in literacy and English





Foundational Reading Skills

- Academic language skills (inferential and narrative language, and vocabulary knowledge)
- Awareness of segments of sounds in speech and letters
- Decode words, analyze word parts, and write words
- Read connected text daily for accuracy, fluency, and comprehension

Foorman et al., 2016





Supporting the Needs of ELs

- Explicit instruction
- Differentiated instruction
- Frequent opportunities to use language
- Structured academic discussions
- Student-centered instruction
- Accountable talk
- Paraphrase student responses
- Model correct responses
- Sentence stems and frames, graphic organizers, etc.











Key Components of Data-based Instructional Planning for ELs

Culturally and Linguistically Responsive-Response to Intervention within Multi-Tiered System of Supports Fidelity of Implementation Rubric

The Culturally and Linguistically Responsive (CLR) - Response to Intervention (RTI) Fidelity Rubric is for use by individuals who are responsible for monitoring school-level fidelity of RTI implementation within a Multi-Tiered Systems of Support (MTSS). The rubric is aligned with the essential components of RTI and the infrastructure that is necessary for successful implementation. It is accompanied by a worksheet with guiding questions and score points for use in an interview with a school's RTI leadership team.

Definitions:

English Learners (ELs): are K-12 learners whose native language is a language other than English, or who come from an environment where a language other than English is dominant or has a significant impact on the individual's level of English language proficiency (modified from federal definition of students who are Limited in English Proficiency).

Literacy: includes the following: reading, writing, speaking, and/or listening depending on the context and areas of RTI being implemented. For ELs, speaking and listening must also be included in addition when reading or writing is addressed.

$\pmb{Assessments} - \textit{Screening, progress monitoring, and other supporting assessments are used to inform data-based decision making.}$											
Measures	1	3	5								
Screening-The RY	Screening—The RTI framework accurately identifies students at risk of poor learning outcomes or challenging behaviors.										
Screening Tools	Insufficient evidence that the screening tools are reliable, correlations between the instruments and valued outcomes are strong, and predictions of risk status are accurate.	Evidence indicates that the screening tools are reliable, correlations between the instruments and valued outcomes are strong, and predictions of risk status are accurate, but staff is unable to articulate the supporting evidence.	Evidence indicates that the screening tools are reliable, correlations between the instruments and valued outcomes are strong, and predictions of risk status are accurate, and staff is able to articulate the supporting evidence.								



Source: Adapted from the National Center on Response to Intervention Integrity Rubric (2011) by Project LEE, Project ELITE, and Project ELLIPSES

Key Components of Data-based Instructional Planning for ELs - Screening

All students:

- receive universal screening
- are assessed with tools for literacy that match the language(s) of instruction

EL Students:

- language assessment data are collected and used for instructional planning in literacy
- if possible, tools for literacy assess students' native language literacy skills (regardless of whether the language is taught in the school)



Key Components of Data-based Instructional Planning for ELs – Progress Monitoring

For all students:

- Progress monitoring tools include sufficient alternate forms, specify acceptable growth, are valid and reliable for the population
- tools are available in all languages of instruction

For EL students:

 Progress is compared to "true peer" cohort as well as benchmarks (Brown & Doolittle, 2008; Brown & Sanford, 2011)

Source: CLR - Response to Intervention within MTSS: Fidelity of Implementation Rubric (nd)





Key Components of Data-based Instructional Planning for ELs

For all students:

- decision making is data-driven and based on validated methods
- teams include a broad base of stakeholders
- decsion rules are operationalized and clearly established
- a data system is used and easily accessible

For EL students:

- the team must include EL specialist in all team meetings
- data are collected and analyzed by different groups (e.g., language, race, SES)





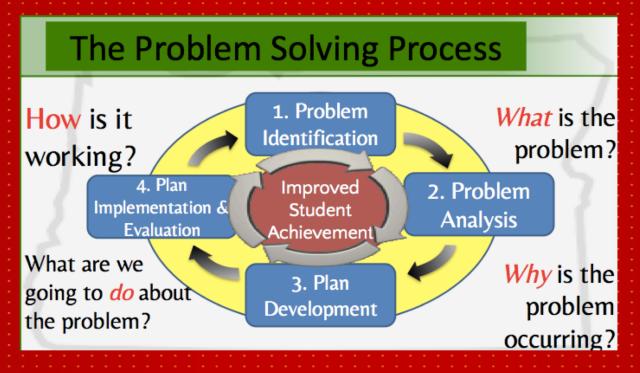
Data Meetings







20% Meetings







Example: Data-Based Instructional Planning

Project LEE: School A – Teaming Structure

3 times a	*100% meetings	EBIS team	*Analyze grade level trends in	differentiated supports
year			reading - *identify foundational skill	
,			focus *Identify instructional	
			agreements * implementation plan	
Quarterly	* 20% Meetings	EBIS team	*How to analyze data *problem	differentiated supports
, '			solve for intensive student by	
			focusing on ICE	

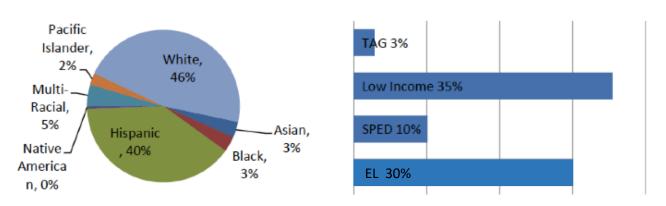




Example: Data-Based Instructional Planning

Understand your student groups – big picture

Project LEE – School A



Continual Improvement Plan Academic Focus

Data Review → Academic Emphasis → Cools → High Leverage Actions → PD/Action/Evidence Plan

Academic Area of Emphasis/Problem of Practice

After a thorough review of school perception, implementation and outcome data/evidence, the academic area of emphasis and our Problem of Practice is specific to **Reading** with a more in-depth focus on:

- 1. A healthy core (80% on benchmark, Accuracy and Composite) across grade levels
- 2. Explicit instruction routines used daily with fidelity, with a focus on Vocabulary,





English-only and TWI Fall ORF and FLO

Two TWI and English-only classes per grade level

3rd Grade English-only

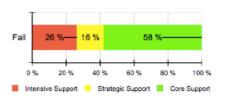
		all marking		rent narking	*Goal for next Benchmarking:		
	All ELL		All	ELL	All	Hispanic	
% At or Above Benchmark	5 <mark>8</mark> %	36%					
% Below Benchmarks	16%	18%					
% Well Below Benchmark	26%	45%					

All students

Composite

	Goal	Average	Intensive	Strategic	Core
Fall	220	224	15	9	33

Composite = accuracy, fluency, DAZE (district does not collect retell so they use an average replacement score)



3rd Grade TWI

70:30

3rd grade English (TWI)

ORF	Previous Benchmarking					
	All	Hispanic				
% At or Above Benchmark	45%	37%				
% Below Benchmarks	10%	8%				
% Well Below Benchmark	45%	55%				

3rd Grade Spanish TWI

		ious narking		
	FLO			
	All	Hispanic		
% At or Above Benchmark	51%	56%		
% Below Benchmarks	13%	13%		
% Well Below Benchmark	36%	31%		





100% Meetings – Snapshot of Fifth Grade TWI

Spanish screening data

English screening data

								<u> </u>	
SPED	ELL	Span. level	st Nan	e Last Nam	Fall DIBELS CWPM	p .or ambitious	Spring Growth Goal C\	Total +CWPM Needed Overall	November CV
	х				22	nb. 1.1	58.3	36.3	29.7
	Х				36	nb. 1.1	72.3	36.3	43.7
	Х				40	nb. 1.1	76.3	36.3	47.7
Х	Х				43	nb. 1.1	79-3	36.3	50.7
	Х				56	nb. 1.1	92.3	36.3	63.7
	Х				58	nb. 1.1	94-3	36.3	65.7
	Х				66	nb. 1.1	102.3	36.3	73.7
	E				66	nb. 1.1	102.3	36.3	73-7
					70	nb. 1.1	106.3	36.3	77.7
					73	nb. 1.1	109.3	36.3	80.7
					76	nb. 1.1	112.3	36.3	83.7
	Х				78	nb. 1.1	114.3	36.3	85.7
					81	nb. 1.1	117.3	36.3	88.7
	Х				82	nb. 1.1	118.3	36.3	89.7
					82	nb. 1.1	118.3	36.3	89.7





100% Meetings – Snapshot of Fifth Grade TWI

SPED or EL Status

Growth rates based on district norms

SPED ELL Span, level First Name Last Name Fall DIBELS C							· · · · · · · · · · · · · · · · · · ·						
SPED	ELL	Span. level	First Name	Last Name	Fall DIBELS C	M Exp .or ambitious		Total +CWPM Needed Overall	November CV				
	Х		Α			2 amb. 1.1	58.3	36.3	29.7				
	x		В			6 amb. 1.1	72.3	36.3	43.7				
	x		C			0 amb. 1.1	76.3	36.3	47.7				
x	x		D			3 amb. 1.1	79-3	36.3	50.7				
	x		E			6 amb. 1.1	92.3	36.3	63.7				
	x		F			8 amb. 1.1	94-3	36.3	65.7				
	x		G			6 amb. 1.1	102.3	36.3	73.7				
	E		Н			6 amb. 1.1	102.3	36.3	73.7				
			I			' <mark>0</mark> amb. 1.1	106.3	36.3	77.7				
			J			3 amb. 1.1	109.3	36.3	80.7				
			K			6 amb. 1.1	112.3	36.3	83.7				
	x		L			8 amb. 1.1	114.3	36.3	85.7				
			М			11 amb. 1.1	117.3	36.3	88.7				
	x		N			2 amb. 1.1	118.3	36.3	89.7				
			О			2 amb. 1.1	118.3	36.3	89.7				





100% Meetings – Snapshot of Fifth Grade TWI

Spring Growth

Additional PM of low benchmark

SPED	ELL	Span level	First Name	Last Name	Fall DIBELS CWPM	Evp. or ambitious	Spring Growth Goal CV To		WPM Needed Over	ľ	November CV
SPED	ELL	Span. level	riistivaille	Last Name	Pall DIBELS CWPW	exp .or ambitious		_			
	Х		Α		22	amb. 1.1	58.3		36.3		29.7
	X		В		36	amb. 1.1	72.3		36.3		43.7
	X		С		40	amb. 1.1	76.3		36.3		47.7
х	X		D		43	amb. 1.1	79-3		36.3		50.7
	X		E		56	amb. 1.1	92.3		36.3		63.7
	X		F		58	amb. 1.1	94-3		36.3		65.7
	X		G		66	amb. 1.1	102.3		36.3		73.7
	E		н		66	amb. 1.1	102.3		36.3		73.7
			ı		70	amb. 1.1	106.3		36.3		77.7
			J		73	amb. 1.1	109.3		36.3		80.7
			K		76	amb. 1.1	112.3		36.3		83.7
	X		L		78	amb. 1.1	114.3		36.3		85.7
			М		81	amb. 1.1	117.3		36.3		88.7
	X		N		82	amb. 1.1	118.3		36.3		89.7
			0		82	amb. 1.1	118.3		36.3		89.7





What did the data tell us about....

- Core instruction in English
- Core instruction in Spanish
- Next steps?

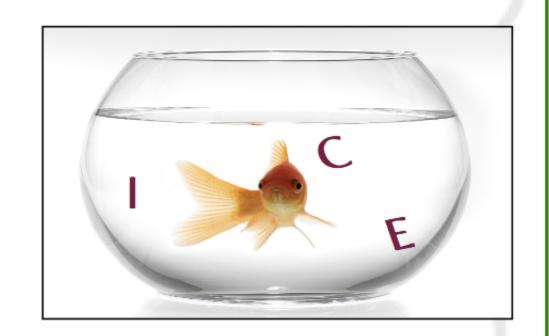




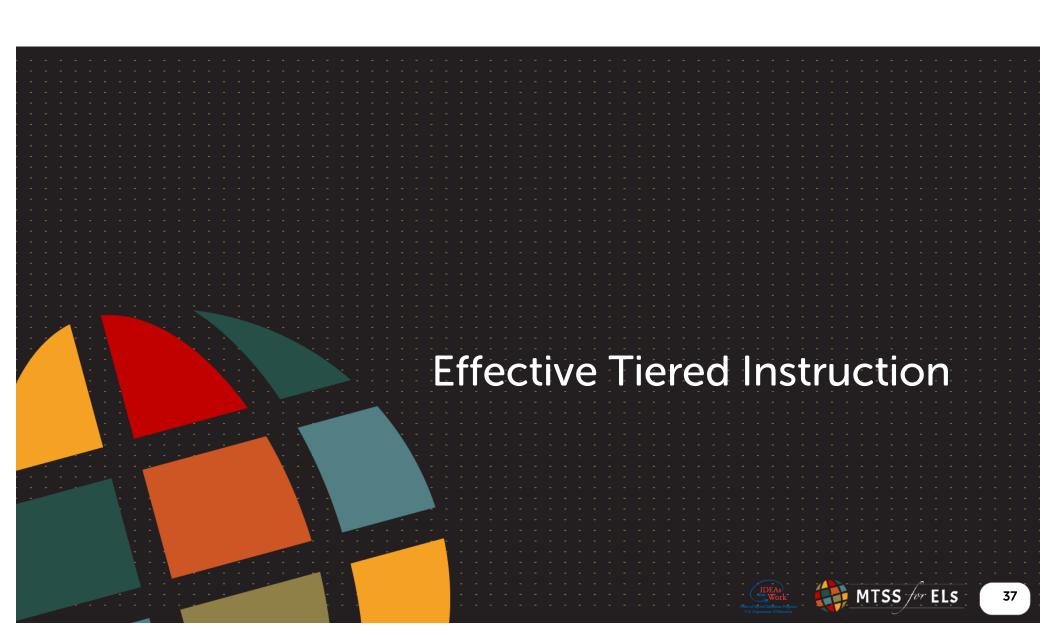
We (usually) don't blame the fish!

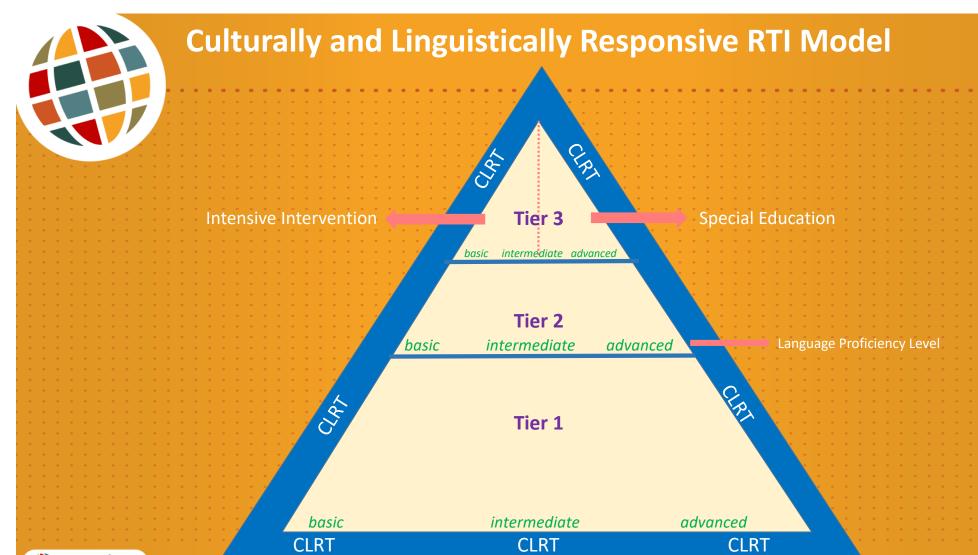
Focus on "the water"-

- Instruction
- Curriculum
- Environment













Tier 1 Characteristics

Focus	Instruction	Setting	Assessment
All students (including students with disabilities and learning differences)	District core curriculum and instructional practices that are research based and incorporate differentiated instruction	General education classroom	Screening, continuous progress monitoring for some students, and outcome measures or summative assessments

Center on Response to Intervention, 2012





What is Tier 1: Core Instruction for ELs?

High-quality, scientifically based instruction, differentiated to meet the needs of all students who are screened on a periodic basis to identify struggling learners who need additional support

Includes daily linguistic accommodations and language support in English and native language, if possible





Intensifying Instruction at Tier 1

Change dosage or time

Change the learning environment to promote attention and engagement

Combine cognitive processing strategies with academic learning

Modify delivery of instruction

Explicit
Systematic
Differentiated

Vaughn, Wanzek, Murray, & Roberts, 2012





Principles of Effective Instruction: Self Reflection

- Differentiated Instruction
 - How do I ensure that all learners are able to access instruction?
- Explicit Instruction with Modeling
 - Is my instruction step-by-step?
 - Am I using clear, concise language?
 - Do I model and use think-aloud strategies?



CEEDAR Center, 2014: Vaughn et al., 2012





Examples of Differentiated Instruction

- Small group direct instruction (e.g. guided reading)
- Peer tutoring
- Strategically designed learning centers that reinforce targeted skills







Tier 2: Supplemental Instruction

Focus	Instruction	Setting	Assessment
Students identified through screening, and verified with others assessments, as at risk (not meeting grade level cut-score)	Targeted, supplemental instruction delivered to small groups in addition to Tier 1	General education classroom or other general education location within the school	Progress monitoring, diagnostic







What is Tier 2: Supplemental Instruction for ELs?

Evidence-based intervention(s), including programs and/or practices, of moderate intensity that address the learning challenges of most at-risk students

Includes daily linguistic accommodations and language support in English and native language, if possible

Center on Response to Intervention, 2012





Tier 3: Intensive Intervention

Focus	Instruction	Setting	Assessment
Students who have not adequately responded to core- and supplemental instruction (Tier 2)	Intensive intervention (Tier 3) delivered to small groups (two or three students) or individually by highly skilled specialists	Intervention classroom, other general education location within the school	Progress monitoring and diagnostic assessments (e.g. running records, skilled based math tests)

Center on Response to Intervention, 2012





What is Intensive Intervention for ELs?

Intensive intervention is designed to address severe and persistent learning difficulties.

Intensive interventions should be:

- 1. Driven by data
- 2. Characterized by increased intensity (e.g., smaller group, expanded time) and individualization of academic instructional supports
- 3. Proven effective for ELs

Includes daily linguistic accommodations and language support in English and native language, if possible

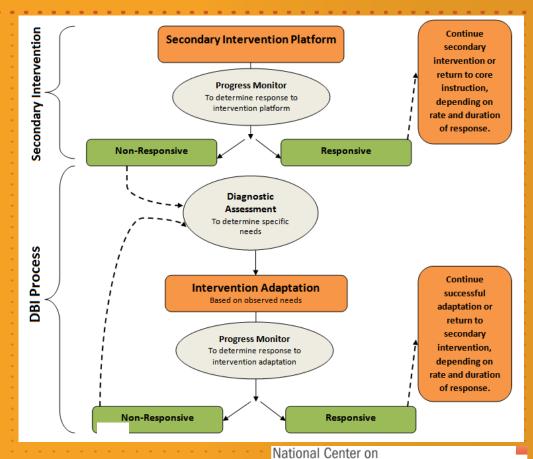




National Center on Intensive Intervention

Data-Based Individualization (DBI): A framework for intensive intervention

<u>http://www.intensiveintervention</u>
<u>.org/</u>





INTENSIVE INTERVENTION

at American Institutes for Research



Who Needs Intensive Intervention?

- Students with or without learning disabilities who are <u>not</u> <u>making adequate progress</u> in their current instructional program
- Students who have very <u>low (persistent) academic</u> achievement
- Students in a tiered intervention program who have <u>not</u> <u>responded</u> to Tier 2 instructional programs delivered with fidelity
- Students identified through a problem-solving approach with thorough examination of cumulative and trend data







Distinction Between Tier 2 and Tier 3

	Tier 2: Supplemental	Tier 3: Intensive	
Instruction	Follow standardized evidence-based programs as designed or evidence-based practices	Use standardized evidence-based program as a platform, but adapt instruction based on student data	
Duration and Time Frame	Consistent, frequent over a pre-determined timeframe and in accordance with program specifications (recommended: 3-4 times per week for 30-45 minutes)	Increased frequency and timeframe (recommended: daily for 30-45 minutes)	
Group Size	Recommended: Small group (5-10 students) and in accordance with program specifications	Recommended: Individual or no more than 3 at elementary level Reduce group size from Tier 2	
Progress Monitoring	Biweekly	Weekly	
Population Served	Students at-risk (not making adequate progress in their current instructional program)	Students with significant and persistent learning needs	











Essential Features of JEPD for Teachers of ELs

Develop a partnership with an instructional leader in the schools who works closely with teachers of ELs to build capacity through PD.

Create opportunities for teachers of ELs to provide input in the dissemination of the PD plan to build relationships and establish buy-in.

Engage in various PD activities (e.g., classroom observations, feedback sessions, team teaching, coaching, peer observation, self-videoing with self-reflection).

Provide opportunities for discussion around refining EL best instructional practices and establishing next steps.





JEPD for Enhancing Practice

Ongoing job-embedded support that is responsive to educator needs and includes:

- PD with modeling
- Coaching
- Classroom observations
- Demonstrations as needed
- Virtual support
- Data and planning meetings
- Mini-workshops (mini lessons on strategies, mini videos for anytime learning; i.e. making connections, inferencing)





JEPD Recursive Cycle: One Example

Formal Professional Development and Modeling

Observation and Feedback

Peer Collaboration for Practice Refinement

Peer Collaboration for Practice Refinement

Observation and Feedback

Self-Captured Video and Reflection



Promotion of teacherleadership within gradelevel teams Building on teachers' instructional strengths to enhance literacy instruction for ELs

Additional Features of JEPD

High-quality educator tools and resources: clear, user-friendly, and engaging

Framework for "anytime" educator support: video models; web-based tools and trainings





Critical Attributes for Successful JEPD

- Leadership is key.
- Capitalize on existing structures.
- Take an iterative approach to implementation.
- Plan collaborative JEPD to support sustainability such as the following:
 - Implementation, team teaching, and coaching
 - Self-observation and peer observation
 - Sharing of findings
 - Planning of next steps
- Foster self-reflection.
- Build capacity by supporting teacher leadership.

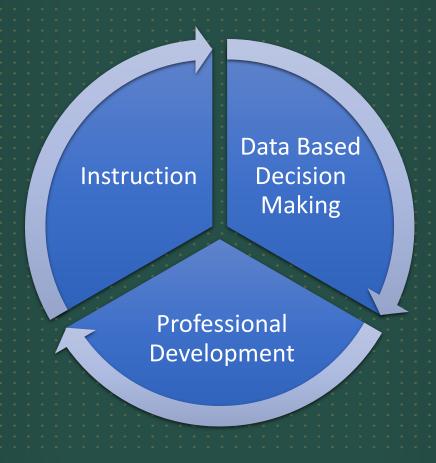


Culturally and Linguistically Responsive Practice





Culturally and Linguistically Responsive Model







CLRP Instruction

Teachers know their students well and establish strong relationships with them and their families.

Teachers have high expectations of all students, providing them with needed supports to reach their potential.

Teachers use linguistic scaffolds to ensure access to rigorous curricula and instruction.

Curricula and instruction validate literacy practices and funds of knowledge from students' homes and communities.





CLRP Data-Based Decision Making

- Strengths-based data analysis
- Shift the unit of analysis toward Instruction
- Build and apply knowledge of language proficiency
 - TELPAS/WIDA
 - Language Proficiency
- Students' educational history:
 - Review of educational opportunity in L1 and L2
 - Language and literacy trajectories

STEP 1: Team reviews student data and identifies overall trends.

PROCEDURE

- Identify students' performance relative to established benchmarks
- Cross-analyze literacy data with language proficiency data (i.e., TELPAS data).
- Consider data from hearing and vision tests, and schedule if gaps exist.

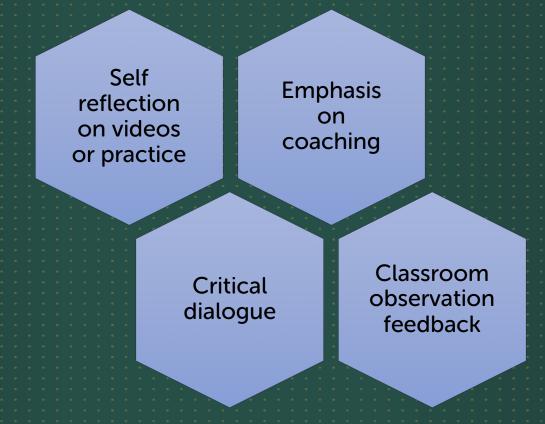
DISCUSSION PROMPTS

- "Let's analyze how our students are doing on [benchmark skill]."
- "What are our students' strengths?
 What areas of need do the data show?"
- "How many ELs do I have in my class? What are their proficiency levels for each language domain?"
- "Is there a disproportionate number of ELs identified as being at risk?"





CLRP Professional Development







CLRT RTI Fidelity Rubric

Data-Based Decision Making

Data-based decision-making processes are used to inform instruction, movement within the multilevel system, and disability identification (in accordance with state law).

Measures	1	3	5	
Decision- Making Process	The mechanism for making decisions about the participation of students in the instruction/intervention levels meets no more than one of the following criteria: The process (1) is data driven and based on validated methods; (2) involves a broad base of stakeholders; and (3) is operationalized with clear, established decision rules (e.g., movement between levels or tiers, determination of appropriate instruction or interventions).	The mechanism for making decisions about the participation of students in the instruction/intervention levels meets two of the following criteria: The process (1) is data driven and based on validated methods; (2) involves a broad base of stakeholders; and (3) is operationalized with clear, established decision rules (e.g., movement between levels or tiers, determination of appropriate instruction or interventions).	The mechanism for making decisions about the participation of students in the instruction/intervention levels meets <u>all</u> of the following criteria: The process (1) is data driven and based on validated methods; (2) involves a broad base of stakeholders; and (3) is operationalized with clear, established decision rules (e.g., movement between levels or tiers, determination of appropriate instruction or interventions).	
Culturally and Linguistically R		and Linguistically Responsive Decision-Makii	ly Responsive Decision-Making Process	
	Data are <u>not collected</u> or analyzed by different student groups (e.g., by language, race, socioeconomic status, ethnicity, or other relevant groups).	Data may be collected, but are not regularly analyzed by different student groups (e.g., by language, race, socioeconomic status, ethnicity, or other relevant groups).	Data are collected and analyzed by different groups (e.g., by language, race, socioeconomic status, ethnicity, or other relevant groups).	





CLRT RTI Fidelity Rubric

	Intensive Intervent (Tier III)	ion—Individualized with a focus on the acade	mic needs of students with disabilities and tho	sabilities and those significantly below grade level	
	Data-Based Interventions Adapted Based on Student Need	Intensive interventions are <u>not more</u> <u>intensive</u> (e.g., no increase in duration or frequency, change in interventionist, change in group size, or change in intervention) than secondary interventions.	Intensive interventions are <u>more intensive</u> than secondary interventions based only on preset methods to increase intensity (e.g., sole reliance on increased duration or frequency, change in interventionist, decreased group size, or change in intervention program).	Intensive interventions are more intensive than secondary interventions and are adapted to address individual student needs in a number of ways (e.g., increased duration or frequency, change in interventionist, decreased group size, change in instructional delivery, and change in type of intervention) through an iterative manner based on student data.	
Cultural and linguisti		ral and linguistic match of intervention to stu	uistic match of intervention to students		
		The intervention does not align with students' linguistic, cultural, and instructional needs.	The intervention inconsistently aligns with students' linguistic, cultural, and instructional needs.	The intervention consistently aligns with students' linguistic, cultural, and instructional needs.	



